

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 19-RC-150145	Date Filed 4/14/15

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer Cadence Aerospace/Giddens Operations Plant 1 and Cadence Aerospace/Giddens Operations Plant 2	2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2600 94th Street SW, Suite 105 Everett, WA 98204 and 2300 Merrill Creek Parkway Everett, WA 98203
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3a. Employer Representative – Name and Title Curt Schroeder	3b. Address (If same as 2b – state same) 2600 94th Street SW, Suite 105 Everett, WA 98204
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3c. Tel. No. 425-353-0405	3d. Cell No.	3e. Fax No. 425-347-3404	3f. E-Mail Address Curt.Schroeder@giddens.com
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4a. Type of Establishment (Factory, mine, wholesaler, etc.) Factory	4b. Principal product or service Aerospace Manufacturing	5a. City and State where unit is located: Everett, WA
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5b. Description of Unit Involved Included: All full-time and regular part-time hourly production employees employed by the Employer at 2600 94th Street SW, Suite 150 and 2300 Merrill Creek Parkway, Everett, WA facilities. Excluded: All office clerical, guards and supervisors as defined in the Act.	6a. No. of Employees in Unit: 247 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).	8b. Address
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8c. Tel No.	8d Cell No.	8e. Fax No.	8f. E-Mail Address
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8g. Affiliation, if any	8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? _____ If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. **Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail
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11b. Election Date(s): May 7 and May 8	11c. Election Time(s):	11d. Election Location(s): Break Rooms at Plant 1 and Plant 2
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12a. Full Name of Petitioner (including local name and number) International Association of Machinists and Aerospace Workers District Lodge No. 751	12b. Address (street and number, city, state, and ZIP code) 9125 15th Place South Seattle, WA 98108
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Association of Machinists and Aerospace Workers

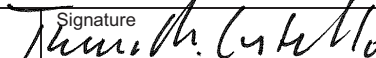
12d. Tel No. 206-763-1300	12e. Cell No.	12f. Fax No.	12g. E-Mail Address JesseC@iam751.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Terrance Costello, Attorney	13b. Address (street and number, city, state, and ZIP code) 18 West Mercer Street, Suite 400 Seattle, Wa 98119
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13c. Tel No. 206-257-6006	13d. Cell No.	13e. Fax No.	13f. E-Mail Address Costello@workerlaw.com
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Terrance Costello	Signature 	Title Attorney	Date 04/14/15
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.